



Health & Medical Benefits



We offer a variety of **medical plan options** so employees can choose coverage that best fits their individual and family needs, including options designed to support both healthcare and long-term savings.



Medical Plans Include:

- + Multiple plan options to meet employee and family needs
- + **High Deductible Health Plan (HDHP) with a Health Savings Account (HSA) option**
- + **Employer-funded HSA contributions provided every pay period**
- + **Additional company HSA match when employees contribute to their account**
- + Prescription drug coverage, including specialty medications
- + Direct access to support for care navigation, and cost saving navigation
- + Imaging savings programs to help reduce out-of-pocket costs



Ancillary & Financial Protection Benefits

In addition to medical coverage, employees have access to a comprehensive suite of voluntary benefits, including:

- + Dental Insurance
- + Vision Insurance
- + Critical Illness Insurance
- + Accident Insurance
- + Hospital Indemnity Insurance
- + Short-Term Disability
- + Long-Term Disability
- + Voluntary Life Insurance
- + 401(k) Retirement Plan



Time Off & Family Benefits

We believe in supporting work-life balance and growing families.

- + Paid Time Off (PTO)
- + Paid maternity leave available after one year of employment



Telehealth & Mental Health Support

Employees have access to convenient, confidential care options.

- + **Free telehealth services for all full-time employees and their eligible dependents**
- + Employees enrolled in a medical plan receive **12 free telehealth mental health visits per year**

Why Work With Us?

Our benefits are designed to support your health, financial security, and overall well-being—both now and in the future.

Benefits availability and details may vary based on eligibility and plan selection.

